

## RISK MANAGEMENT POLICY

The following section discusses various dimensions of our enterprise risk management. The risk related information outlined in this section are not exhaustive and is for information purposes only. The discussion may contain statements, which may be forward looking in nature. Our business model is subject to uncertainties that could cause actual results to differ materially from those reflected in the forward looking statements.

It encompasses practices relating to the identification, assessment, monitoring and mitigation of strategic, operational and external environment risks to achieve our key business objectives. It seeks to minimize the adverse impact of risks to our key business objectives and enables the Company to leverage market opportunities effectively. Several risks can impact the achievement of a business objective. Similarly, a single risk can impact the achievement of several business objectives. Our risk management practices seek to sustain and enhance the long-term competitive advantage of the Company.

The Risk Management Committee Comprises of the following Directors:

Mr. Jagadeeswara Rao Reddi (Chairperson)

Mr. J Sundara Sekhar

Ms. Nithisha Boda

The Committee helps in:

- Assisting the Board in fulfilling its corporate governance oversight responsibilities with regard to the identification, evaluation and mitigation of strategic, operational and external environment risks
- Monitoring and approving the risk management framework
- Reviewing and approving risk related disclosures

The following broad categories of risks to the business objectives have been considered in our risk management framework:

**Strategy-** Risks of the successful execution of the Company's articulated strategies i.e. risks related to the choices made on markets, resources etc.

**Industry-** Risks related to the inherent characteristics of our industry such as competitive structure etc.

**Counterparty-** Risks arising from our association with entities like clients, vendors etc. for conducting business

**Resources-** Risks arising from inappropriate or sub-optimal utilisation of resources such as financial capital, infrastructure etc.

**Operations-** Risks inherent to business operations including those relating to client acquisition, service delivery to clients etc.

**Regulatory environment-** Risks due to adverse developments in the regulatory environment that could potentially impact our business.

**Societal-** Risks and opportunities relating to our focus on the environment and society at large.

**Key risk management practices**

\_ Risk identification by doing risk survey and industry benchmarking and impact assessment

\_ Risk evaluation is carried out to decide the significance of risks to the Company.

\_ Risk to the achievement of key business objectives are reported and discussed with the Committee on a periodic basis.

\_ For identified top risks external and internal risk factors are tracked to indicate risk level and its likelihood of occurrence.